



FEPOS PROGRAM

(Fellowship in Paediatric Orthopaedics accredited by EPOS)

1. **Institution:** [University Hospital Southampton NHS Foundation Trust.](#)
[Southampton Children Hospital](#)

2. **Country:** [United Kingdom](#)

1. **Starting date of the Post:** [February 2026 \(2 posts\)](#)

2. **Closing date for application:** [to be advertised on NHS Jobs Nov-Dec 2025](#)
[\(<https://www.jobs.nhs.uk/candidate>\)](https://www.jobs.nhs.uk/candidate)

Please regularly check the website and activate job notifications.

3. **Duration of the job:** [12 months](#)

4. **Contact person:**

[Mr Matthew Barry, Paediatric Orthopaedic Consultant](#)
Matthew.barry@uhs.nhs.uk

[Mr Darius Rad, Paediatric Orthopaedic Consultant](#)
Darius.rad@uhs.nhs.uk

Fellowship European Paediatric Orthopaedic Society (FEPOS) Application –

Required Documentation

Dear Prospective FEPOS Fellow,

Thank you for your interest in the European Paediatric Orthopaedic Society (EPOS) Fellowship program. To ensure a comprehensive evaluation of your candidacy, please include the following documentation with your application:

1. Curriculum Vitae (CV): Provide a full CV, including a colour passport photograph. Your CV should reflect your previous experience in Paediatric Orthopaedics.
2. Personal Statement: Submit a statement (maximum 250 words) explaining your reasons for applying to the FEPOS Fellowship.
3. Two Letters of Support: Include two letters supporting your application. One letter must be from your local training program director, and the other must be from a recent clinical supervisor (preferably, working in the field of paediatric orthopaedics).
4. **Optional** : Letter of Returning Centre: If you have a job offer at a centre upon completion of the FEPOS program, include a letter from the future centre stating that you have a job offer.

Initial selection will be based on the documentation submitted.

Shortlisted candidates will be invited for an interview.

Working Requirements:

Specific Required Documentation to apply to this position:

- Language Requirements :

Candidates must be fluent in English at an Academic level and hold appropriate language certification

<https://www.gmc-uk.org/registration-and-licensing/join-theregister/before-you-apply/evidence-of-your-knowledge-of-english>

- Work Permit EU citizens do not require a separate work permit to apply for this position.
- Registration body:

Candidates must be eligible for registration with the Medical Council of

Please consult :

Essential:

- FRCS(Orth) or equivalent
- GMC registration with Full license to practice
- Evidence of prior experience and training in paediatric orthopaedics

Desirable

- Evidence of participation in research (peer reviewed publications etc.)

Knowledge

Essential

- Ability to offer an evidence based clinical opinion on range of elective & emergency problems within specialty

Desirable

- ATLS instructor

Clinical expertise in Speciality /Sub speciality

Desirable

- Able to take full independent responsibility for clinical care of patients **Training Expected**

Essential

- Higher Specialist Training in Trauma & Orthopaedic Surgery

Management/Audit Experience

Essential

- Audit experience

- Ability to advise on efficient & smooth running of a specialist service and to organise & manage outpatient priorities, surgical waiting & operating lists
- Experience of supervising doctors in training and in teaching clinical & operative skills

Desirable

- Experience of audit management
- Experience of teaching clinical skills to undergraduates

Academic Achievements

Essential

- Experience of research, presentations to learned societies on topics related to surgery
- Ability to apply research outcomes to clinical/surgical problems

Research/Publications

Essential

Desire to participate in research activities within the department

Desirable

- Ability to supervise postgraduate research
- Publications in indexed journals

Personal Skills

Essential

- Presentation skills
- Team, interpersonal & communication skills
- Teaching undergraduates and postgraduates **Desirable**
- Flexible approach to work and evidence of team working

Personal qualities

Essential

- Self motivated with an enquiring, critical approach to work
- Ability to work under pressure
- Caring attitude to patients

- Commitment to continuing medical education
- Willingness to undertake additional professional responsibilities at local, regional or national level
- Reliable work record
- Promoting UHS values
Patients first, Working together ,Always improving

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Certificate of Sponsorship

Applications from job seekers who require current Skilled worker sponsorship to work in the UK are welcome and will be considered alongside all other applications. For further information visit the [UK Visas and Immigration website \(Opens in a new tab\)](#).

From 6 April 2017, skilled worker applicants, applying for entry clearance into the UK, have had to present a criminal record certificate from each country they have resided continuously or cumulatively for 12 months or more in the past 10 years. Adult dependants (over 18 years old) are also subject to this requirement. [Guidance can be found here Criminal records checks for overseas applicants \(Opens in a new tab\)](#).

UK Registration

Applicants must have current UK professional registration. For further information please see

<https://www.gmc-uk.org/registration-and-licensing/join-theregister/registrationapplications/application-registration>

- Any other legal requirements:

To be eligible for the fellowship, you must have completed a training program in Orthopaedic Surgery from your country of origin. In certain circumstances, a formal training in Paediatric Surgery may be accepted, provided you have

completed an adequate training in Paediatric Orthopaedics and submit documented proof of it.

Please ensure that your application package is complete and submitted by the specified deadline. Incomplete or late applications may not be considered.

We wish you the best of luck in your application and look forward to reviewing your materials.

Sincerely,

Darius Rad

Consultant Paediatric Orthopaedic Surgeon
University Hospital Southampton

Southampton Children's Hospital
Darius.rad@uhs.nhs.uk

Matthew Barry

Consultant Paediatric Orthopaedic Surgeon
University Hospital Southampton
Southampton Children's Hospital

Matthew.barry@uhs.nhs.uk

Ignacio Sanpera MD. PhD

Head of the FEPOS committee